



Office Depot, Inc. Earns Top Marks in 2019 Corporate Equality Index

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Company Receives 100 Percent on Human Rights Campaign Foundation's Scorecard on LGBTQ Workplace Equality for the Eighth Consecutive Year

BOCA RATON, Fla.--(BUSINESS WIRE)--Mar. 29, 2019-- Office Depot, Inc. (NASDAQ:ODP), a leading B2B integrated distribution company providing [business services and supplies, products and technology solutions](#), today announced that it received a perfect score of 100 on the [2019 Corporate Equality Index \(CEI\)](#), the nation's premier benchmarking survey and report on corporate policies and practices related to LGBTQ workplace equality, administered by the Human Rights Campaign (HRC) Foundation. This is the eighth consecutive year that Office Depot has been recognized with top marks.

"Being recognized by the Human Rights Campaign Foundation as one of the Best Places to Work for LGBTQ Equality is a testament to Office Depot's caring culture," said Zoë Maloney, senior vice president and chief human resources officer for Office Depot, Inc. "We are truly committed to challenging ourselves to be our best, treating each other, our customers and our communities as we want to be treated."

The 2019 CEI evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBTQ community. Office Depot's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality.

"Time and again, leading American businesses have shown that protecting their employees and customers from discrimination isn't just the right thing to do -- it's also good for business," said HRC President Chad Griffin.

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

About Office Depot, Inc.

Office Depot, Inc. (NASDAQ:ODP) is a leading B2B integrated distribution company providing business services and supplies, products and technology solutions through its fully integrated omni-channel platform of approximately 1,350 stores, online presence, and dedicated sales professionals and technicians to small, medium and enterprise businesses. Through its banner brands Office Depot®, OfficeMax®, CompuCom® and Grand&Toy®, the company offers its customers the tools and resources they need to focus on their passion of starting, growing and running their business. For more information, visit news.officedepot.com and follow @officedepot on [Facebook](#), [Twitter](#) and [Instagram](#).

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